

School Board Meeting

Meeting Minutes

June 17, 2015

Board Members Present: Thomas Frischknecht, Kim Lavalley, Richard Hyotte, Kevin Ahern, Patty Humphrey.

Absent: Sarah Frischknecht

Ex-Officio Members: Maria Bechis

Public Attendance: Kevin Gage, Robin Gage, Jen Hancock, Sandy McPhail, Deb Waitt, D. Hardy, Dennis Bechis, Bob Marville, Maureen Mooney

The meeting was called to order at 4:12PM.

1. Public Comment Session - Mrs. Hardy thanked the Board for all the work during this school year. She asked the board to start a discussion about school uniforms.

Mr. Frischknecht replied that the dress code is an ongoing conversation with the administration. It is a school's administration decision not boards.

2. Approve Minutes from Previous Meeting

**** Mr. Hyotte motioned to approve the May 2015 board minutes. Kevin Ahern seconded. All voted in favor.****

3. Board Member Nominations & Renewals

4. Board Officers Nomination & Election

a/ Election of Officers

i. Board Chairman

****Mr. Hyotte motioned for Mr. Frischknecht to stay as a Board Chairman. Mr. Ahern seconded. All voted in favor (Mr. Frischknecht abstained). ****

****Mrs. Lavallee nominated Mr. Hyotte for the position of Vice Chair. Mr. Ahern seconded.**

Mrs. Humphrey nominated Mrs. Steiger for the same position. Mr. Ahern seconded.

Mr. Frischknecht motioned to vote.

Mrs. Lavallee, Mr. Ahern, Mrs. Steiger and Mr. Frischknecht voted in favor for Mr. Hyotte. Mrs. Humphrey and Mr. Hyotte voted in favor of Mrs. Steiger.**

Mrs. Hyotte got majority of the votes and was appointed as a Vice Chair.

ii. Treasurer, Secretary

****Mr. Hyotte motioned to keep Mrs. Lavallee as a Treasurer. Mrs. Humphrey seconded. All voted in favor. Mrs. Lavallee abstained.****

****Mr. Ahern nominates Mrs. Steiger for the Secretary. Mr. Hyotte seconded. All voted in favor. Mrs. Steiger abstained.****

b/ Committee Review

i. Committees

At this time we have a Finance Committee, Policy Committee and Outreach Committee standing.

****Mrs. Lavallee motioned to keep standing committees. Mr. Ahern seconded. All voted in favor.****

Two Committees in planning: Strategic Planning Committee and Personnel Committee. Both of them support Administration for future hiring and future finance planning. The committees would make recommendations and would also serve as a check and balance for current existing committees.

Mrs. Humphrey asks to wait on Personnel Committee until Founders has a higher student population.

****Mrs. Humphry motioned to approve the Strategic Planning Committee. Mrs. Lavalley seconded. All voted in favor.****

ii/ Committee Chair positions

****Mr. Ahern motioned to nominate Mr. Frischknecht as a Chair for the Strategic Planning Committee. Mr. Hyotte seconded. All voted in favor (Mr. Frischknecht abstained).****

c/ OrgChart – Leadership Changes

Mr. Frischknecht is stepping down as a director of Founders. He feels the school is off to a good start. He will stay involved on the board. The board looked for a replacement and Mr. Frischknecht recommends Miss Maureen Mooney.

Miss Mooney started working at Founders last October and she has been VERY involved since. The board feels confident she will be a good fit as a director.

****Mr. Hyotte motioned to approve Miss Mooney as a director. Mrs. Humphrey seconded. All voted in favor.****

Miss Mooney joined the board members at the table as an ex-officio member. She is looking forward to leading Founders into its second year. Miss Mooney will use a title as a Dean of the School. Not director.

Discussion on Responsibilities & Etiquette

Mr. Frischknecht talked about that as an individual we (board members) cannot make statements or any decisions for the school. We function as a body. When we are in other meetings we have to be very careful what we say. We cannot speak on behalf of the board. We can share with others on the board but not outside of the group. We can listen to others but be very careful what we say. We cannot give out information we know based on a

rumor. In closed session we cannot discuss what was said at all. If more than 50% of the board members get together it is consider a board meeting.

Mr. Frischknecht and Miss Mooney worked hard to prepare a new chart of the schools Organizational Structure.

SEE CHARTS

****Mr. Ahern motioned to approve changes to titles of existing positions. Mrs. Humphrey seconded. All voted in favor. Mrs. Lavallee and Mr. Hyotte abstained.****

Some policies will have to be reworded with new titles like “Director” vs. “Dean”.

July 1st is the effective date for these changes. Mr. Frischknecht will be stepping down on June 30th.

d/ Year in review

Survey results on line. Total response from 64 parents. Mr. Frischknecht presented detailed online results from the questionnaire. SEE CHART
The chart shows we had a good start. It also clearly shows a room for improvement. The new faculty members are off to a very good start for next year. The cornerstone for our school is History and Language Arts. Both departments (History and LA) should set the tone for the school. There needs to be better communication on the website. We are using other social media well, like Facebook, but the website needs improvements. Communication between the parents and school/administrations needs improvement.

Mr. Frischknecht reflected that we had a good start with some challenges and fires. We hit some bumps in the road with personnel but we did our best to minimize the students affected. It has been his honor to work with Founders. It has been a great experience and he is ready to move onto his new project.

5/ Policy reading:

a/ 2nd reading of JLF, EB, IHAK, IJOC, EBBD

****Mr. Hyotte motioned 2nd reading of JLF, EB, IHAK, IJOC, EBBD policies. Mrs. Lavallee seconded. All voted in favor.****

6/ Next meeting: 8/19/15 4PM

****Mrs. Lavallee motioned to adjourn. Mr. Hyotte seconded. All voted in favor.****

Motion to adjourn at 5:40PM